



## Pendennis General Apprenticeship Scheme

### 1 Who are we?

Pendennis started life in 1988 with the contract to build the 125' ketch Taramber. We quickly developed and maintained a reputation for building and refitting luxury motor and sailing yachts to the highest of standards - with the completion of work on Adela, Fair Lady, Rebecca, Hemisphere, M5 and Aquila amongst others.

Over the years we have continued to invest in both our facilities and our people and have grown into a multi-faceted company with the experience and expertise to build and refit both motor and sailing yachts over 30m.

Today we employ over 440 craftsmen and support staff, who are trained to take care of all major aspects of the project.

### 2 The apprenticeship scheme

The next apprenticeship programme will start in August 2018. The specialist trades offered will be as follows:

- Joinery/ Cabinet making
- Fabrication/Welding
- Engineering
- Electrical

The apprenticeship will last for four years and applicants must be aged 16 to 20 at the beginning of the course.

The apprentices will be taken on as general apprentices and decisions will be made at the end of the first year as to which trade each apprentice will join depending on preferences and performance.

In the first twelve months apprentices will attend Cornwall College for a 39-week full time course designed specifically for Pendennis.

This will be combined with regular planned blocks back at the shipyard developing skills learnt at the College and experiencing different areas of the yard.

The course is very broad based and includes aspects of all the above trades which every apprentice will cover. Specialist trades will not begin until year two.

The final three years will be based at Pendennis Shipyard studying skills in specialist trade areas, combined with off the job training as appropriate. Apprentices will have employed status throughout the course.



### 3 What qualifications can you follow?

At College in the 1st year

- C&G 1 Bench Joinery
- EAL Electrical Science & Principles
- EAL Engineering Technologies 22
- NVQ2 Performing Engineer

At Pendennis Shipyard

- NVQ Level 3 Engineering Specialisation (Years 2, 3 & 4)
- City & Guilds or EAL Part 2 and 3 in specialist subjects (through Cornwall College)

Whilst on the programme apprentices will participate in the Duke of Edinburgh Gold Award scheme and follow some RYA qualifications.



### 4 What qualifications will you need to start the apprenticeship?

You will need to have or be likely to obtain a minimum of 4 GCSEs at Grade C/Level 4 or above. These must include Maths and English. Equivalent relevant qualifications may also be considered.



### 5 What about pay and conditions?

As an employed first year apprentice you will be paid £140 a week (increments for 2/3/4th year apprentices)

Normal hours of work: 0800 to 1630 (Pendennis based)  
0900 to 1630 (College based 1st year)

Plus in the first year you will be expected to work on one Saturday morning a month.

You will be entitled to 20 days annual holiday rising to 24 days over four years (to be pre-arranged and within yard guidelines, also outside training times) plus statutory bank holidays.

The next start date will be in August 2019.



### 6 What happens next?

The scheme will be advertised in the local press, schools and colleges in January 2019.



Pendennis Shipyard Limited  
The Docks, Falmouth  
Cornwall, England TR11 4NR  
Registered in England no. 02990094

T +44 (0)1326 211344  
F +44 (0)1326 313572  
E [info@pendennis.com](mailto:info@pendennis.com)  
[www.pendennis.com](http://www.pendennis.com)

