



## Pendennis Surface Finishing Scheme

### 1 Who are we?

Pendennis started life in 1988 with the contract to build the 125' ketch Taramber. We quickly developed and maintained a reputation for building and refitting luxury motor and sailing yachts to the highest of standards - with the completion of work on Adela, Fair Lady and Rebecca.

Over the years we have continued to invest in both our facilities and our people and have grown into a multi-faceted company with the experience and expertise to build and refit both motor and sailing yachts over 30m.

Today we employ over 450 craftsmen and support staff, who are trained to take care of all major aspects of the project.

### 2 The training scheme

The next surface finishing apprenticeship programme will start in September 2018.

Aspects of the course will include:

- Health and Safety
- COSHH
- Scaffolding
- Basic Metallurgy
- Setting up the correct environment
- Surface Preparation- Blasting, abrasion, sanding, pin hammering etc
- Product Awareness\*
- Paint Technology
- Painting Procedures
- Paint Defects
- Spray Equipment set up, maintenance and problem solving
- Performance testing
- Paint Quality
- Osmosis
- Interior Painting
- Inspection Equipment
- Preparing the Working Area
- Cleaning the working Area
- Polishing

The traineeship will last for three years and will include time in the yard and the on-site training centre. The course will consist of day release and on the job training on small boats and large superyachts.

Trainees will be employed by Pendennis Shipyard on the same basis as our usual employees i.e. they will have a 12 week probationary period before being offered a permanent contract.





### 3 What qualifications can you follow?

On successful completion of the course trainees will achieve a Foundation Modern Apprenticeship and can progress on to an NVQ3.

### 4 What qualifications will you need to start the training?

Ideally GCSE's in Maths & English. Open to those aged 16-21yrs on 1st September 2018.

### 5 What about pay and conditions?

As an employed first year apprentice you will be paid £140 a week (increments for 2/3/4th year apprentices)

Normal hours of work: 0800 to 1630 (Pendennis based)  
0900 to 1630 (College based 1st year).

Plus in the First Year you will be expected to work on one Saturday morning a month.

You will be entitled to 20 days annual holiday rising to 24 days over four years (to be pre-arranged and within guidelines agreed by Cornwall College and PSY) plus statutory bank holidays.

The start date will be in September 2018.

### 6 What happens next?

The scheme will be advertised in the local press, schools and colleges, with a closing date of 25th May. Please email [apprenticeships@pendennis.com](mailto:apprenticeships@pendennis.com) for further information.



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**SUPERYACHT UK**



# APPLICATION FOR APPRENTICESHIP 2018

## 1. Personal Details

Surname:	Address:
Forenames:	
Tel No:	
Mobile No:	Post Code:
Email address:	Date of Birth:

## 2. Academic Details: (Proof of qualifications will be required at an interview. \*If you have not yet taken your GCSEs you will need to get the school to fill in your expected grades and have a teacher sign to confirm them)

Schools & Colleges	Dates (From/To)	Examinations & Results		
		Subject/Level	Expected Grade*	Actual Grade

## 3. Other Training

Schools, Colleges or Training Centres	Dates	Course	Results

<b>4. Employment/Work Experience</b>			
Company/Placement Name:			
Date:		Position:	
Please give details of any other employment:			

<b>5. References</b>	
Please give the name and addresses of two referees who may be contacted if you are called for an interview:	
1. ....	2. ....
.....	.....
.....	.....

<b>6. Other Information</b>
What are your hobbies & interests?
Do you have any medical conditions which may make some of the training difficult? (if so please give details)

<b>7. Declaration</b>
To the best of my knowledge the information contained in this application is accurate.
Signed: _____ Date: _____
Please return this form to: <b>Pendennis Shipyard Apprenticeship Scheme Pendennis Shipyard Ltd The Docks Falmouth TR11 4NR</b>
<b>Or email to:</b> <a href="mailto:apprenticeships@pendennis.com">apprenticeships@pendennis.com</a>